



MANIFESTO OF GENDER EQUALITY

1. Meta SPA believes that respect comes first;
2. Meta SPA wants to represent genders equally;
3. Meta SPA recognizes the value of gender diversity as a key resource for innovation, productivity and growth;
4. Meta SPA undertakes in the selection phase to identify a list of candidates representing both genders;
5. Meta SPA is committed to creating and maintaining an inclusive work environment;
6. Meta SPA undertakes to actively involve management on the issues of gender diversity, employment and female professional growth and to annually update the top management bodies on this issue;
7. Aware of the consequences that words can generate, Meta SPA uses appropriate, aware and inclusive language;
8. Meta SPA gives everyone the opportunity to express their thoughts;
9. Meta SPA recognizes the value of people, equal representation between genders and the overcoming of any stereotype, discrimination or prejudice;
10. Meta SPA tries to minimize the impact of work on family life, respecting working hours as much as possible in order to guarantee a work balance life as balanced as possible.

Equal Opportunities Committee

META S.p.a.

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